

# LEE COUNTY COMMISSION

**Chairman**  
Bill English, *Probate Judge*  
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**Members**  
Doug Cannon, District 1  
Ross Morris, District 2  
Jeff Drury, District 3  
Tony Langley, District 4  
Richard LaGrand, District 5

## JOB ANNOUNCEMENT

<b>Job Title:</b> Mechanic	<b>Hours of Availability:</b> Monday-Thursday; 6am-4:30pm
<b>Closing Date:</b> Until Filled	<b>Position Announcement:</b> HWY16-01-2025
<b>Work Location:</b> Lee County, AL	
<b>Division/Department:</b> Highway	
<b>Reports to:</b> Shop Supervisor	
<input checked="" type="checkbox"/> <b>Full-time</b> <input type="checkbox"/> <b>Part-time</b>	<b>Pay Range:</b> \$48,279.50 - \$55,521.43

**JOB SUMMARY:** This position is responsible for the repair and maintenance of vehicles and equipment.

### ESSENTIAL JOB FUNCTIONS:

- Repairs and rebuilds gasoline and diesel engines; repairs and rebuilds transmissions, differentials, starters, and alternators; repairs and maintains hydraulic and air brake systems; repairs gas, oil, brake fluid, and transmission fluid leaks; installs and adjusts clutches; performs general maintenance; greases vehicles and equipment; welds and operates cutting torch; performs suspension work; repairs, replaces, and rotates tires; cleans shop areas.
- Operates equipment and vehicles to diagnose problems and to ensure they are operating properly; operates a vehicle to pick up and deliver vehicles and equipment.
- Performs preventative maintenance checks, trains personnel in maintenance procedures.
- Designs and implements equipment changes.
- Responds to service calls during normal work hours and on-call status for stalled or broken vehicles and equipment.
- Answers telephone and provides information and assistance.
- Responds to citizens' questions and comments in a courteous and timely manner.
- Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.
- Orders parts for maintenance and repairs.
- Fills up equipment with fuel.
- Performs other related duties as assigned.

### KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of vehicle and heavy equipment mechanical repair and maintenance procedures, to include knowledge of electronics and automotive computer systems, hydraulics and hydraulic systems, air brakes and systems, power steering and automotive air conditioning controls and systems, manual and automatic transmissions, suspension systems, etc.
- Knowledge of the principles, practices and operations of internal combustion engines, both gasoline and diesel.
- Knowledge of county and department regulations, policies and procedures.
- Knowledge of traffic hazards, safety principles, rules, regulations and speed limits.
- Knowledge of occupational and health and safety regulations including accident causation and prevention.

- Knowledge of the county road system.
- Knowledge of safety practices for equipment, hand and power tools.
- Skill in the operation of commercial and non-commercial vehicles and equipment (such as backhoes, trucks, asphalt sealers, rollers and tampers and related.)
- Skill in the diagnosis, repair, and maintenance of a variety of equipment and vehicles.
- Skill in the use of job-related tools and equipment, including gas and arc welding.
- Skill in oral and written communication.
- Ability to comprehend and follow safety rules and regulations.

**QUALIFICATIONS:**

- High School diploma and two (2) years of related experience.
- Possession of a valid Commercial, Class A or B, State issued driver's license.
- Availability for on-call status at designated times.

Applicants should apply at the Alabama State Employment Office or the Lee County Commission Office (215 South 9<sup>th</sup> Street, Opelika, Alabama) Monday through Friday, between the hours of 8:30 AM and 4:30 PM. An employee in this position is subject to random drug/alcohol testing. Interested applicants may also fax a completed application to (334) 737-3609 or emailed to [humanresources@leeco.us](mailto:humanresources@leeco.us) by the closing date. Previous applicants should reapply. For more information visit: [www.leeco.us](http://www.leeco.us).

*Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).*