

**INVITATION TO BID
RED IRON RIGID FRAME STEEL BUILDING**

Covington County is accepting sealed bids for the labor, equipment, materials and any incidentals required to construct a Red Iron Rigid Frame Steel Building.

THE BID PACKAGE

The Bid Package includes:

- a) Invitation to bid
- b) Instructions to Bidders/Bidding Requirements
- c) Bid Submittal Form
- d) Specifications
- e) Accounting of Tax Form C-3A
- f) Beason Hammon Certificate along with a copy of bidders E-Verify MOU
- g) Certificate of Compliance with Act 2016-312
- h) Certificate of Compliance with ACT 2023-409
- i) Byrd Anti-Lobbying Certificate
- j) Minimum Legal Terms and Conditions, including relevant ARPA terms
- k) Bid Bond
- l) Acknowledgement of Addenda (when applicable)
- m) Project Schedule (Contractor Provided)

Bidders should verify that they have received all pages of the bid package. Bidders should contact the Covington County Engineers Office to request any missing pages. The Bidder is responsible for requesting missing pages in sufficient time to prepare and submit their bid per the submittal schedule. Bidders should carefully read and comply with all parts of the bid package, including all attachments and/or any addendum.

SUBMISSION OF BIDS

Sealed bids will be received at the office of the Covington County Commission until **3 PM. on Tuesday, December 2, 2024**. Bids may be hand delivered to the Commission Office located at 260 Hillcrest Drive, or be mailed to the following address:

Covington County Commission
Attention: Karen Lawson Sowell, Administrator
P.O. Box 188
Andalusia, Alabama 36420

All bids must be sealed and clearly marked on the outside of the envelope, **“BID FOR RED IRON RIGID FRAME STEEL BUILDING”**. Bids shall be typed or handwritten in ink on the attached Bid Submittal Form and Bid Specifications. Bids submitted in pencil and bids not submitted on the provided Bid Submittal Form and Bid Submittal Specifications will **not** be considered. Facsimiles and e-mails will not be accepted. Bids submitted by “Express/Overnight” services must be in a separate inner envelope or package sealed and identified as stated above. All bids must be received in the County Administrator office prior to the bid opening. Bids received after the deadline will not be accepted.

BID AWARD

The Covington County Commission will award the bid to the responsible bidder submitting the lowest responsive bid within 60-calendar days of the bid opening. The County reserves the right to reject any and all bids, to waive any informality in bids, and to accept in whole or in part such bid or bids solely at its discretion.

BID DOCUMENTS

Bid documents are available at the Covington County Engineers Office located at 201 Hillcrest Drive, Andalusia AL 36420 from 6:30 AM to 5:00 PM Monday thru Thursday.

**INSTRUCTIONS TO BIDDERS/BIDDING REQUIREMENTS
RED IRON RIGID FRAME STEEL BUILDING
COVINGTON COUNTY**

- 1.1 Invitation - Covington County is accepting sealed bids from qualified contractors for the labor, equipment, materials and incidentals required to construct a **Red Iron Rigid Frame Steel Building Bid** as detailed in paragraph 2.0 and further defined in the Contract Documents.
- 1.1.1 Contact Information
- Awarding Authority: Covington County Commission
260 Hillcrest Drive
Andalusia, AL 36420
(334)-428-2600
- Engineer: Covington County Engineer
Lynn Ralls, P.E.
201 Hillcrest Drive
Andalusia, AL 36420
(334)-428-2620
- 1.1.2 Bid Document Availability – Bid Documents will be available at the County Engineers Office on **Friday November 8, 2024**.
- 1.1.3 Bidder Questions – Bidder questions will be received until **5:00 PM, Friday, November 15, 2024**. All questions are to be submitted in writing via email to ron.weidler@covcounty.com.
- 1.1.4 Response to Bidder Questions – A response to Bidder Questions will be issued no later than **Tuesday, November 19, 2024**.
- 1.1.5 Contact Regarding Bids and Invitation - Contact initiated by a potential bidder with any county official or county employee shall only be as specifically set out in these Instruction to Bidders. Any questions related to the bid shall be directed to County Engineers Office staff in writing under the procedures set out herein. There shall be no communication with any county official or county employee regarding this bid between the date of this invitation and the date of bid award. Any contact other than as set out herein shall be deemed as an attempt to unduly influence the bid award and shall be grounds for rejection of the bid submitted by the bidder initiating such other contact.
- 1.1.6 Sealed Bids will be received at the office of the Covington County Commission located at 260 Hillcrest Drive, Andalusia, AL 36420 or by mail at P.O. Box 188, Andalusia, AL 36420 until 3PM on **Tuesday December 2, 2024** and then publicly opened as soon thereafter as practicable. The term “Bid” shall mean the “Bid Book” which includes the following documents:
- (a) Invitation to Bid
 - (b) Instructions to Bidders/Bidding Requirements
 - (c) Bid Form
 - (d) Specifications(s)
 - (e) Accounting of Tax Form C-3A
 - (f) Beason Hammon Certificate along with a copy of bidders E-Verify MOU

- (g) Certificate of Compliance with Act 2016-312
- (h) Certificate of Compliance with ACT 2023-409
- (i) Byrd Anti-Lobbying Certificate
- (j) Minimum Legal Terms and Conditions, including relevant ARPA terms
- (k) Bid Bond
- (l) Acknowledgment of Addenda (when applicable)
- (m) Project Schedule (Contractor provided)

No bid shall be considered complete unless the entire Bid Book is submitted on the date and time specified. Any omissions of the stated requirements may be cause for rejection of the bid submitted. The awarding authority reserves the right to reject any and all bids, to waive any informality in bids, and to accept in whole or in part such bid or bids solely at its discretion.

All bids must be sealed and clearly marked on the outside of the envelope, **“BID FOR RED IRON RIGID FRAME STEEL BUILDING”**. Premature opening of the bid or failure to properly label the package will result in disqualification of the bid.

Bids submitted in pencil and bids not submitted on the Bid Forms will *not* be considered. Only information contained on the attached Bid Submittal Form and in the specifications will be considered in evaluating bids. Facsimiles and e-mails will not be accepted. Bids submitted by “Express/Overnight” services must be in a separate inner envelope or package sealed and identified as stated above. All bids must be received in the County Administrator’s office prior to the bid opening. Bids received after the deadline will not be accepted.

1.1.7 Bid Award - The Covington County Commission will award the bid to the lowest responsible bidder submitting the lowest responsive bid within 60-calendar days of the bid opening. The County reserves the right to accept or reject all Bids or any portion thereof.

1.1.8 Scope of Work for **Red Iron Rigid Frame Steel Building** includes all labor, equipment, materials and incidentals required for the construction of the specified structure in compliance with applicable sections of the specifications. The following items shall be considered incidental to the work:

- Mobilization
- Geotechnical investigations and design
- Structural design
- Wind load design
- Quality Control Testing
- Materials submittals
- Permit and associated fees

2.1 Contract Documents - The Contract Documents for the Project include the following:

- a.) Bid Book (See item 1.1.6 above)
- b.) Contract
- c.) Exhibits
- d.) Payment Bond
- e.) Performance Bond

2.1.1 Specifications – This is a design build project intended to meet the Counties dimensional specifications for a rigid frame building. The bidders engineer shall provide the necessary design reports establishing the material and construction specifications for the structure and the foundation.

Certified test reports are required for all furnished materials. The Engineer may, at his discretion, direct additional testing and inspection of materials to confirm conformance with the specifications. The cost of such additional testing and inspection shall be at the expense of the contractor. If such testing and inspection reveals that the materials are in non-conformance with the specifications, the cost of additional testing and inspections shall be at the expense of the contractor. The non-conforming materials shall be removed from the Covington County job site and replaced with conforming materials, at no additional cost to Covington County.

2.2 Project Schedule

The bidder shall provide a project schedule with the bid submittal. The schedule shall include at a minimum geotechnical testing and design, structural design, submittals, construction beginning and ending.

2.3 Tax Exempt - Covington County is a tax exempt from Alabama sale and use tax therefore taxes shall not be included in bid proposal. As part of its bid, bidder must provide an accounting of its tax savings by including same on form C-3A.

2.4 Insurance Requirements

The Contractor, at its sole expense, shall obtain and maintain in full force the following insurance to protect the Contractor and the Covington County Commission at limits and coverages specified below. These limits and coverages specified are the minimum to be maintained and are not intended to represent the correct insurance needed to fully and adequately protect the Contractor.

All insurance will be provided by insurers licensed to conduct business in the State of Alabama and shall have a minimum A.M. Best rating of A-VII and must be acceptable to the Covington County Commission. Self-insured plans and/or group funds not having an A.M. best rating must be submitted to the Covington County Commission for prior approval.

No work shall be performed until proof of compliance with the insurance requirements has been received by the Covington County Commission.

2.4.1 Worker’s Compensation and Employers Liability

A.) Part One: Statutory Benefits as required by the State of Alabama

B.) Part Two: Employers Liability

Each Accident	\$3,000,000
Each Employee	\$3,000,000
Policy Limit	\$3,000,000

C.) U. S. Longshoremen & Harborworkers’ Act (USL&H) – Required if contract involves work near a navigable waterway that may be subject to the USL&H law.

D.) Maritime Endorsement (Jones Act) – Endorsement required if contract involves the use of a Vessel or include coverage for “Master or Members or Crew” under “Protection and Indemnity” coverage.

Bodily Injury by accident (each accident)	\$3,000,000
Bodily Injury by disease (Aggregate)	\$3,000,000

2.4.2 Commercial General Liability - Coverage on an Occurrence form with a combined single limit (Bodily Injury and Property Damage combined) as follows:

A.) <u>Projects</u>	
Each Occurrence	\$3,000,000
Personal and Advertising Injury	\$3,000,000
Products/completed (Operation Aggregate)	\$3,000,000
General Aggregate	\$3,000,000

- B.) Coverage to include:
- Premises and operations
 - Personal Injury and Advertising Injury
 - Independent Contractors
 - Blanket Contractual Liability
 - Explosion, Collapse and Underground hazards
 - Broad Form Property Damage
 - Products/Completed Operations - This shall remain in effect for 24 months beyond completion and acceptance by owner of the project, whichever is later.
 - Railroad Protective Liability Insurance if work involves construction, demolition or maintenance operations on or within 50 feet of a railroad.

The contractor shall name the Covington County Commission, its officers, appointees, employees, and agents as additional insured for claims arising out of the Contractors and/or Subcontractors work. The ISO Form CG 20 10 11 85 or a comparable form that is no more restrictive shall be required. The Additional Insured form MUST include the current Operations and Products/Completed Operations of the contractor. The naming of the additional insured does not obligate the additional insured to pay any premiums due.

Aggregate limits to be on a “per project” basis or an Owners and Contractors Protective Liability Policy shall be provided in the name of Covington County Commission, the contractor and Subcontractors. Limits to be the same as above Commercial General Liability.

2.4.3 Automobile Liability - Covering all Owned, Non-Owned, and Hired vehicles with a Combined single limit (bodily injury and property damage combined) of \$3,000,000 each accident. The policy shall name Covington County Commission its officers, appointees, employees, and agents as an Additional Insured.

2.4.4 Protection and Indemnity Insurance - If the contract involves work aboard an Owned, Non-Owned or Hired Vessel, Liability coverage in the amount of \$3,000,000 per occurrence shall be maintained.

2.4.5 Indemnification and Liability - Under this section the term County shall include Covington County, the Covington County Commission, the officers, appointees, department heads, agents, and employees of the Covington County Commission.

The County shall not be liable for any injury to the person or property of any person, firm, or corporation resulting directly or indirectly from Contractor’s performance of this Contract, and the Contractor assumes full and complete responsibility therefore.

The Contractor shall further indemnify the County and hold the County safe and harmless from any and all liability, lawsuits, judgments, attorney fees, and other costs incurred by the County in defending any claim

or lawsuit made against the County by any person, firm, or corporation arising directly or indirectly out of any work performed by the Contractor pursuant hereto or any breach or alleged breach of duty or responsibility of the Contractor related thereto.

- 2.4.6 Waiver of Subrogation - The Workers Compensation Policy shall contain a Waiver of Subrogation in favor of the Covington County Commission, its officers, appointees, employees, and agents.
- 2.4.7 Certificate of Insurance - A Certificate of Insurance evidencing the above minimum requirements must be provided to and accepted by the Covington County Commission prior to commencement of any work on the contract. Each policy shall be endorsed by the issuing insurer to provide thirty (30) days prior written notice of cancellation to the Covington County Commission.
- 2.5 Bonding Requirements
- 2.5.1 Bid Bond – Consistent with Alabama Code (1975) 39-2-4(a), the bidder shall be required to file with his or her bid either a cashier’s check drawn on an Alabama bank or a bid bond executed by a surety company duly authorized and qualified to make such bonds in the State of Alabama, payable to Covington County for an amount not less than five percent of the contractor’s bid, but in no event more than ten thousand dollars (\$10,000).
- 2.5.2 Performance and Payment Bonds – Consistent with Alabama Code (1975) 39-1-1, successful bidder shall, before commencing the work, execute a performance bond, with penalty equal to 100 percent of the amount of the contract price. In addition, another bond, payable to the awarding authority letting the contract, shall be executed in an amount not less than 50 percent of the contract price, with the obligation that the contractor or contractors shall promptly make payments to all persons supplying labor, materials, or supplies for or in the prosecution of the work provided in the contract and for the payment of reasonable attorneys fees incurred by successful claimants or plaintiffs in civil action on the bond.
- 2.6 Notice of Federal Funding – It is anticipated that purchases made pursuant to the bid award may be funded in whole or in part, with American Rescue Plan Act State and Local Fiscal Recovery Funds (ARPA). However, purchases made pursuant to the bid award are not limited to those made with ARPA funds. To the extent that such purchases are funded in whole or part with ARPA funds, all costs associated with the resulting agreement must be obligated by December 31, 2024 and expended by December 31, 2026.

BID SPECIFICATION - COVINGTON COUNTY - RED IRON RIGID FRAME STEEL BUILDING

BASE BID		Included		Unit	QTY	Unit Price	Total
		Yes	No				
1	Description	Rigid frame open structure with 25-ft perimeter column spacing to include foundations for columns. Structure to be designed and constructed by contractor to allow for future expansion to include enclosing the structure and extending the length of the building along the ridge line. Lump Sum bid to include all items listed below (1-19) in base bid.			Lump Sum	1	
2	Size	80-ft (span) x 150-ft (ridgeline)					
3	Eave height	16-ft					
4	Roof pitch	4/12					
5	Roof gauge	26 gauge					
6	Vertical Walls	NA					
7	Wind load design	Building must meet IBC windload design for the most restrictive loading condition for either an open or enclosed building to account for future plans to enclose all of or a portion of the proposed building.					
8	Insulation	NA					
9	Doors	NA					
10	Windows	NA					
11	Vent	NA					
12	Color - roof	Galvalume					
13	Geotechnical design	Geotechnical design needs to account for additional loads resulting from future enclosure of the building.					
14	Climate control	NA					
15	Concrete Slab	NA					
16	Electrical	NA					
17	Lighting	NA					
18	Plumbing	NA					
19	Rain gutters w/down spouts	Gutters shall run the full length of both eaves, downspouts shall be located at all columns					

OPTION			Included		Unit	QTY	Unit Price	Total
			Yes	No				
1	Description	Enclosure of a portion of the building described above meeting the specifications listed below. Lump Sum Bid to include only the items listed below (1-14) in options.			Lump Sum	1		
2	Enclosure Size	80-ft (span) x 50-ft (ridgeline)						
3	Concrete Slab	50' x 80' x 0.5'						
4	Side wall panneling	Vertical						
5	Panel gauge	26 gauge						
6	Panel Color	Contractor to provide color samples that are close color match to existing shop building						
a	roof	Galvalume						
b	trim	tan						
c	siding	tan						
7	Wind load design	Building must meet IBC windload design for the most restrictive loading condition for an enclosed building.						
8	Insulation	Insulation to be sprayed prior to electrical service						
* a		Ceiling 3-inch closed cell			Lump Sum	1		
* b		Walls 2-inch closed cell			Lump Sum	1		
* 9	Door	1-each 36 x 84 steel insulated			Each	1		
* 10	Windows	12-each transom windows (12" x 48") double pain glass with aluminum frame			Each	1		
* 11	Vent	2-each			Each	1		
* 12	Doors - Rollup	4-each rollup w/header seal (14' x 14')			Each	1		
* 13	Thickened slab/footers @ future shop lifts	6-each footers for 6 ton lifts, location to be determined			Each	1		
14	Plumbing	Provide and install under slab conduit for various future utilities described below - 20-ft maximum length for bidding						
* a	Water	Provide 1-inch conduit under slab for water			Lin Ft	1		
* b	Sewer	Provide 4-inch under slab rough in for sewer service			Lin Ft	1		
* c	Sewer	Provide 6-inch under slab rough in for floor drain			Lin Ft	1		
* d	Electrical	Provide 1-inch conduit under slab for electrical service			Lin Ft	1		

* Bidders to provide unit prices for these items for use in determining costs in the case of a change in quantity.

BID FORM
RED IRON RIGID FRAME BUILDING

Company Name: _____

Address: _____

General Contractor's License Number _____

Bid Submitted by: _____
(Name of company representative)

Title: _____

e-mail address: _____

Phone: _____

Base Price: _____

Options: _____

Total: _____

Construction Duration (Days) : _____

By submitting this bid, we agree: (Initial)

That the company representative listed above will be the contact person for purchasing this bid item. _____

We hereby affirm we have not been in any agreement or collusion among bidders or prospective bidders in restraint of freedom of competition, by agreement to bid at a fixed price or to refrain from bidding otherwise. _____

We hereby affirm that we will comply with all required ARPA terms and conditions and have not been debarred or suspended from receiving federal funds. _____

(Signature of company representative submitting bid)

NOTARY: _____

COMMISSION EXPIRES: _____

(SEAL)

State of _____)
County of _____)

CERTIFICATE OF COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535, as amended by ACT 2012-491)

DATE: _____

RE Contract/Grant/Incentive (describe by number or subject):

_____ by and between
_____ (Contractor/Grantee) and
_____ (State Agency, Department or Public Entity)

The undersigned hereby certifies to the State of Alabama as follows:

1. The undersigned holds the position of _____ with the Contractor/Grantee named above, and is authorized to provide representations set out in this Certificate as the official and binding act of that entity, and has knowledge of the provisions of THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535 of the Alabama Legislature, as amended by ACT 2012-491) which is described herein as "the Act."
2. Using the following definitions from Section 3 of the Act, select and initial either (a) or (b), below, to describe the Contractor/Grantee's business structure.

BUSINESS ENTITY. Any person or group of persons employing one or more persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood, whether for profit or not for profit.

a. Self-employed individuals, business entities filing articles of incorporation, partnerships, limited partnerships, limited liability companies, foreign corporations, foreign limited partnerships, and foreign limited liability companies authorized to transact business in this state, business trusts, and any business entity that registers with the Secretary of State.

b. Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar form of authorization issued by the state, any business entity that is exempt by law from obtaining such a business license, and any business entity that is operating unlawfully without a business license.

EMPLOYER. Any person, firm, corporation, partnership, joint stock association, agent, manager, representative, foreman, or other person having control or custody of any employment, place of employment, or of any employee, including any person or entity employing any person for hire within the State of Alabama, including a public employer. This term shall not include the occupant of a household contracting with another person to perform casual domestic labor within the household.

- ___ (a) The Contractor/Grantee is a business entity or employer as those terms are defined in Section 3 of the Act.
- ___ (b) The Contractor/Grantee is not a business entity or employer as those terms are defined in Section 3 of the Act.
3. As of the date of this Certificate, the Contractor/Grantee does not knowingly employ an unauthorized alien within the State of Alabama and hereafter it will not knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama;
 4. The Contractor/Grantee is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors beyond its control.

Certified this _____ day of _____ 20____.

Name of Contractor/Grantee/Recipient

By: _____

Its _____

The above Certification was signed in my presence by the person whose name appears above, on this _____ day of _____ 20____.

WITNESS: _____

Printed Name of Witness

CERTIFICATE OF COMPLIANCE WITH ACT 2016-312

DATE: _____

Re: Contract/Grant/Incentive (describe by number or subject):

_____ by and between _____
(Contractor/Grantee) and _____ (State Agency, Department or
Public Entity).

The undersigned hereby certifies to the State of Alabama as follows:

1. The undersigned holds the position of _____ with the Contractor/Grantee named above, and is authorized to provide representations set out in this Certificate as the official and binding act of that entity, and has knowledge of Alabama's Act 2016-312.
2. In compliance with Act 2016-312, the contractor hereby certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this state can enjoy open trade.

Certified this ____ day of _____, 20__.

Name of Contractor/Grantee/Recipient

By: _____

Its: _____

The above Certification was signed in my presence by the person whose name appears above on this ____ day of _____, 20__.

Witness: _____

Printed Name of Witness

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, _____, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official

Name and Title of Contractor's Authorized Official

Date

CERTIFICATE OF COMPLIANCE WITH ACT # 2023-409

**RE: Contract (describe by number or subject) _____ by and between the
_____ (Governmental Entity) and _____ (Contractor)**

The undersigned hereby certifies as follows:

1. The undersigned holds the position of _____ with the Contractor named above, is authorized to provide representations set out in this Certificate as the official and binding act of that entity, and has knowledge of Act # 2023-409 of the Alabama Legislature.
2. The Contractor is a for-profit entity, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or limited liability company with 10 or more full-time employees.
3. The Contractor, without violating controlling law or regulation, does not and will not, during the term of the contract, engage in economic boycotts. Without an ordinary business purpose, the Contractor does not and will not refuse to deal with, terminate business activities with, or otherwise take any commercial action that is intended to penalize or inflict economic harm on a company solely because the company, without violating controlling law or regulation, does any of the following:
 - a) Engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy, timber, mining, or agriculture.
 - b) Engages in, facilitates, or supports the manufacture, import, distribution, marketing or advertising, sale, or lawful use of firearms, ammunition, or component parts and accessories of firearms or ammunition.
 - c) Does not meet, is not expected to meet, or does not commit to meet environmental standards or disclosure criteria, in particular to eliminate, reduce, offset, or disclose greenhouse gas emissions.
 - d) Does not meet, is not expected to meet, or does not commit to meet corporate employment or board composition, compensation, or disclosure criteria.
 - e) Does not facilitate, is not expected to facilitate, or does not commit to facilitate access to abortion or sex or gender change surgery, medications, treatment, or therapies.

Certified this _____ day of _____, 20_____.

Signature of Contractor's Authorized Representative

Printed Name and Title of Contractor's Authorized Representative