



Chambers
C O U N T Y
Highway Department
STRENGTH WOVEN IN

18107 US Hwy 431 N, LaFayette, AL 36862
Telephone (334) 864-4377

Chambers County is taking applications for the following full-time classified position:

MECHANIC
Minimum Rate of Pay

\$17.50

Pay grade:116

Please see the attached Job Description(s). Applications may be obtained by contacting our office at 334-864-4377.

Position posted until filled
10/18/2024

The Chambers County Highway Department is an Equal Opportunity Employer.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

MECHANIC

Department: Highway
Pay Grade: 116, 117 (w/ Class B CDL), 118 (w/ Class A CDL)
FLSA Status: Non-Exempt

JOB SUMMARY

This position is under the direction of the County Engineer, the employee is responsible for repairing and maintaining all equipment and vehicles owned and used by the County and to provide fuel, lube, and maintenance of County vehicles and equipment operating in the field.

ESSENTIAL JOB FUNCTIONS

- Employee in this position is to assist with the repair and maintenance of the County's equipment and vehicles in both the field and shop.
- Duties of this position are performed in the field in a variety of locations and weather conditions and a general shop environment.
- Performs other related job duties as assigned.

QUALIFICATIONS

Education and Experience:

Highschool Diploma or equivalent; and three (3) years of experience; or an equivalent combination of education and experience.

Licenses and Certifications:

- Valid Driver's license.
- Class B or A CDL License is preferred and may be required.

Additional Requirements:

Formal application, rating of education and experience, oral interview and reference checks, and job-related tests may be required.

Knowledge, Skills and Abilities:

- Ability to communicate effectively and work within a team environment.
- Ability to work overtime, weekends, and during emergencies.

- Skills in automotive/heavy equipment repair and welding.
- Ability and willingness to perform physical labor such as work involving; a shovel, chainsaw, and other small hand tools required in the maintenance of the county's roads and bridges.
- Specialized courses in gasoline and diesel engine repair, hydraulics, welding, and drive line repair are preferred, but not required.

PHYSICAL DEMANDS

The work ranges from sedentary, to medium, to heavy work, which requires exerting up to 100 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Ability to receive detailed information through oral communication, and to make the discrimination in sound.

Employees may be required to use protective clothing or gear such as masks, boots, goggles, or hearing protection.

WORK ENVIRONMENT

Work is performed in a dynamic environment that requires sensitivity to changing goals, priorities, and needs. This is a safety sensitive position that involves the operation of or repair to equipment/tools/vehicles that could potentially cause injury.

*The County has the right to revise this job description at any time.
This description does not represent in any way a contract of employment.*

Employee Signature

Date

Department Head Signature

Date