



Chambers
C O U N T Y
Highway Department
STRENGTH WOVEN IN

18107 US Hwy 431 N, LaFayette, AL 36862
Telephone (334) 864-4377

Chambers County is taking applications for the following full-time classified position:

Equipment Operator II

Minimum Rate of Pay

\$19.29 – w/ class A CDL

Pay grade:118

\$18.37 – w/ class B CDL

Pay grade:117

Please see the attached Job Description(s). Applications may be obtained by contacting our office at 334-864-4377.

Position posted until filled
10/18/2024

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

EQUIPMENT OPERATOR II

Department: Highway

Pay Grade: 117 or 118 (w/ Class A CDL), (Effective October 6th 2024)

FLSA Status: Non-Exempt

JOB SUMMARY

This position is under the direction of the County Engineer, the employee provides labor and operates light to heavy equipment in order to assist with the; construction of roads and bridges, maintenance of roads and bridges, maintenance of roadsides and right of ways, supporting any function of traffic control, and maintaining temporary and permanent traffic control devices on County Roads.

ESSENTIAL JOB FUNCTIONS

- This position is distinguished from the class of Equipment Operator I by the use of more types of equipment, larger scale equipment, or equipment that requires a higher skill level.
- The nature of the work performed requires that an employee in this position establish and maintain effective working relationships with other County personnel and the general public.
- Performs other related job duties as assigned.

QUALIFICATIONS

Education and Experience:

Highschool Diploma or equivalent; and one (1) years of experience; or an equivalent combination of education and experience.

Licenses and Certifications:

- Valid Driver's license.
- Class B Driver's License.
- Class A preferred but not required.

Additional Requirements:

Formal application, rating of education and experience, oral interview and reference checks, and job-related tests may be required.

Knowledge, Skills and Abilities:

- Ability to communicate effectively and work within a team environment.
- Ability to work overtime, weekends, and during emergencies.
- Skills in operating heavy equipment and driving commercial trucks.
- Ability and willingness to perform physical labor such as work involving; a shovel, chainsaw, and other small hand tools required in the maintenance of the county's roads and bridges.

PHYSICAL DEMANDS

The work ranges from sedentary, to medium, to heavy work, which requires exerting up to 100 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Ability to receive detailed information through oral communication, and to make the discrimination in sound.

Employees may be required to use protective clothing or gear such as masks, boots, goggles, or hearing protection.

WORK ENVIRONMENT

Work is performed in a dynamic environment that requires sensitivity to changing goals, priorities, and needs. This is a safety sensitive position that involves the operation of or repair to equipment/tools/vehicles that could potentially cause injury.

*The County has the right to revise this job description at any time.
This description does not represent in any way a contract of employment.*

Employee Signature

Date

Department Head Signature

Date